### Agenda Item:

**Report to:** Services Overview and Scrutiny

Date: 17<sup>th</sup> March 2008

**Report from:** Policy & Performance Team

Title of report: QUARTER 3 PERFORMANCE

**Purpose of report:** To advise of Performance up to the end of Quarter 3

Recommendations:

 That staff in the Community Well Being, Environmental Services and Regeneration & Planning Directorates be thanked for their hard work

 That the Committee be assured that action is being taken to improve any poor performance identified

#### 1.0 Introduction

- 1.1 This report details quarter 3 performance by exception of Corporate Plan actions, financial performance, Best Value and Local Performance Indicators within Community Well Being, Environmental Services and Regeneration & Planning Directorates. Lead Members and Directors will be present at the meeting and will be happy to answer questions relating to the report.
- 1.2 Pls have been reported by exception showing those:
  - that have exceeded targets,
  - that are below target
  - 'Hothouse' Pls Pls which are one or more of the following:
    - significantly below target;
    - has been below target for sometime
    - Is at risk of poor performance;
    - o is not meeting national standards;
    - o something that we need to keep a close eye on

**Appendix A** shows third quarter progress of each Corporate Plan action relating to this committee's area of responsibility.

**Appendix B** sets out details of PIs by exception – those that are exceeding target, are below target or are 'hothouse' PIs (PIs that need additional focus to improve.

**Appendix C** gives an update on changes to national performance indicators, with effect from April 2008, and effects of this on existing performance indicators for the Council.

#### 2.0 Financial Performance

2.1 At your last meeting on February 11<sup>th</sup>, at which the Budget papers were considered, a revised revenue budget for this year and an updated Capital Programme were presented. Explanations were provided at that time in respect of all significant variations from original expectations.

#### Report written by:

Shabana Bayjou, Policy and Performance Officer <a href="mailto:sbayjou@hastings.gov.uk">sbayjou@hastings.gov.uk</a> (01424) 451463

Angus Singleton, Performance and Quality Officer <a href="maintenant-singleton@hastings.gov.uk">asingleton@hastings.gov.uk</a> (01424) 451484

Sarah Cook, Performance and Policy Officer <a href="mailto:scook@hastings.gov.uk">scook@hastings.gov.uk</a> (01424) 451485

Brian Haydon, Executive Manager, Financial Services <a href="mailto:bhaydon@hastings.gov.uk">bhaydon@hastings.gov.uk</a> (01424) 451503

# Appendices & background documents.

Council's Corporate Plan 2007/08 to 2009/10 HBC Budget 2007/08

## **Policy implications**

Please tick if this report contains any implications for th	<u>ne follo</u>	wing:
Equalities & Community Cohesiveness		
Crime and Fear of Crime (Section 17)		
Risk Management		
Environmental issues		
Economic / Financial implications		
Human Rights Act		
Organisational Consequences	1	